



Parent's Guide to Apprenticeships

Each year, more young people are turning to Apprenticeships as an alternative career path to the traditional route of A-Levels/university. Apprenticeship Standards are industry recognised qualifications that open up a world of opportunities.

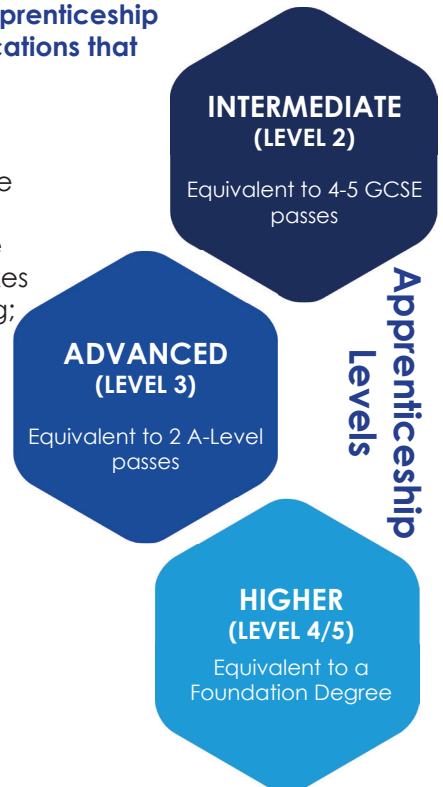
What are Apprenticeships?

Apprenticeships are programmes for those aged 16+ that provide young people the opportunity to study whilst gaining real life experience at the workplace. Training takes place at work to allow integrated learning; giving Apprentices the knowledge, skills and behaviour they need to succeed.

What Apprenticeships are there?

There are Apprenticeships for over 1,500 roles in England. The areas that Intec specialise in are:

- Business Administration
- Customer Service
- Retail Professional
- Learning and Development Professionals
- Information Communication Technology
- Trade Counter Business Services
- Warehousing, Storage & Logistics





What you need to know

Why choose Apprenticeships?

- ✓ Whilst students leaving university are left with debts up to £60,000, Apprenticeships allow young people to earn while they learn.
- ✓ Upon completion of the Standard, the majority of Apprentices stay in employment (90%), usually with the same employer.
- ✓ Apprenticeships provide desirable employability skills, such as problem solving, communication, and self-management.
- ✓ 83% of Apprentices said that their career prospects had improved upon completion of their programme.

**DfE Apprenticeship Core Brief - November 2016
Apprenticeships: developing skills for future prosperity - Ofsted 2013/14 Report*



Salaries

Those who completed a Higher Apprenticeship saw increased earnings of up to £117,000 over their lifetime. The minimum wage for an Apprentice varies depending on whether it's their first Apprenticeship and their age - this changes every April.



Year	18 to 20	Under 18	Apprentice
April 2020	£6.45	£4.55	£4.15

After the first year of an Apprenticeship is complete, they are entitled to the National Minimum Wage.



The Process in 5 Easy Steps



RESEARCH

Research the Apprenticeship programme thoroughly, looking into the range of Standards. Make sure you know what the course entails and what the requirements are.



APPLY

Tailor your application to the Apprenticeship vacancy and ensure that your child wants to enrol. Before submission, thoroughly check spelling and grammar.



INTERVIEW

If your child is successful, Intec's Recruitment team will help guide them through the interview process and give them regular updates on their progress.



LEARNING

Tutors will deliver one-to-one sessions in the workplace and provide resources on our online learning platform, where they can communicate on a regular basis with their tutor.



ACHIEVING

Upon completion of the course, an End Point Assessment (EPA) period will commence where mock assessments and revision material will be provided so your child is prepared.

There is something else...

How can YOU help?

When applying, list your child's interests, hobbies and experiences to embed into their CV/employer questions to make them stand out. Do practise interviews so they are better prepared for this stage and don't let them be disheartened if they don't get the first Apprenticeship they apply for - there are many more out there!



Why choose Intec Business Colleges?

Intec is one of the UK's leading work-based training organisations delivering programmes to everyone - from those entering the workplace, to Senior Managers.

For over 30 years we have been working in partnership with local, national and international companies to recruit Apprentices for their workforce.

The Ofsted Survey 2016 & Skills Funding Agency (SFA) showed that Intec learners consistently achieve above the national average and 96% of our learners said they would recommend our service.



Don't trust us? Trust our success rates.

Of the 292 learners put forward to EPA; 61% gained a Distinction, 16% gained a Merit and 23% gained a pass.



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