

# Guidance for Apprentices being made Redundant

October 2020



Below is a table showing the ESFA measures put in place to support Apprentices who are made redundant as a result of the Covid-19 Pandemic. As yet there are no time scales on the length of this support.

Apprentice Circumstances	ESFA Funding support
Apprentice is within 6 months of the final day of training OR has completed 75% of their practical period	<p>The ESFA will fund 100% of the remaining costs of the price negotiated between the provider and the previous employer, up to the funding band maximum.</p> <p>Within this 6 month period:</p> <ul style="list-style-type: none"> <li>• If the apprentice finds a new employer where they can complete their apprenticeship, the new employer assumes outstanding liabilities and benefits from that point.</li> <li>• If the apprentice takes a job with an employer which is not related to their apprenticeship, the ESFA will continue to fund the remaining costs.</li> </ul>
Apprentice is more than 6 months from their final day of training	<p>The ESFA will fund the remaining costs of the price negotiated between the provider and the previous employer, for a maximum of 12 weeks.</p> <p>Within this 12 week period:</p> <ul style="list-style-type: none"> <li>• If the apprentice finds a new employer where they can complete their apprenticeship, the new employer assumes outstanding liabilities and benefits from that point.</li> <li>• If the apprentice takes a job with an employer which is not related to their apprenticeship, the ESFA will continue to fund the remaining costs for up to 12 weeks.</li> <li>• If a new employer is not found within 12 weeks, the apprentice is withdrawn from the programme but can return to the same apprenticeship at a later date, without the need to satisfy the 12 month minimum duration rule.</li> </ul>
Redundancy Support Services for Apprentices (RSSoA)	<p>The government have launched the RSSoA to support Apprentices who have been made redundant as a result of the pandemic. The new service is called Find another Apprenticeship and can be reached on <a href="tel:08000150400">0800 015 0400</a>. This service designed to match Apprentices with employers seeking to support redundant Apprentices, enabling them to carry on with their current programme or a similar alternative.</p>

## Other useful sources of help for an Apprentice may include:

[National Careers Service](#)  
[Citizens Advice](#)  
[Universal Credit](#)  
[National Debt Line](#)  
[Money Advice Service](#)

*Enabling you to develop, progress and achieve.*

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October 2020 Onwards